# Rackspace Technology Reports First Quarter 2022 Results; Company Evaluating Strategic Alternatives

May 10, 2022

- Revenue of $776 million in the First Quarter, up 7% Year-over-Year
- Core Revenue Grew 9% to $735 million
- Quarterly Cash Flow From Operating Activities of $65 million

SAN ANTONIO, May 10, 2022 (GLOBE NEWSWIRE) -- Rackspace Technology, Inc. (Nasdaq: RXT), a leading end-to-end multicloud technology solutions company, today announced results for its first quarter ended March 31, 2022.

Kevin Jones, Chief Executive Officer, commented, “Rackspace Technology benefits from secular tailwinds in a cloud market that shows no signs of slowing. In the first quarter alone, our cloud hyperscaler partners added $10 billion of new cloud revenue. All of this new cloud revenue represents customers moving to the cloud, grappling with change, and needing help on their journey. And Rackspace Technology is extremely well-positioned to be their partner of choice as the only pure play cloud services company. Our first quarter financial results reflect this, as we delivered solid revenue growth and profitability as well as another quarter of strong cash flow from operations.”

Mr. Jones added, “Rackspace Technology recently completed an in-depth strategic review of our company. As we completed this strategic review, and also based on inbound interest for one of our businesses, we concluded that a sum of the parts valuation of Rackspace Technology could be greater than our current enterprise value. This is in part driven by the attractive growth profile of Public Cloud. Accordingly, we are evaluating strategic alternatives and options. We will provide further information as appropriate in light of developments.”

**First Quarter 2022 Results**

Revenue was $776 million in the first quarter of 2022, an increase of 7% as compared to revenue of $726 million in the first quarter of 2021. Revenue for the first quarter of 2022 was positively impacted by new customer acquisitions and growing customer spend in our Multicloud Services segment. On a constant currency basis, revenue also increased 7% in the first quarter of 2022 as compared to the first quarter of 2021.

Revenue from our Core Segments (“Core Revenue”), comprised of Multicloud Services and Apps & Cross Platform, increased 9% on an actual and constant currency basis, in the first quarter of 2022 as compared to the first quarter of 2021.

Income from operations was $21 million in the first quarter of 2022, compared to income from operations of $24 million in the first quarter of 2021.

Net loss was $(39) million in the first quarter of 2022, compared to net loss of $(64) million in the first quarter of 2021.

Net loss per diluted share was $(0.18) in the first quarter of 2022, compared to net loss per diluted share of $(0.31) in the first quarter of 2021.

Non-GAAP Operating Profit was $112 million in the first quarter of 2022, a decrease of 6% compared to $119 million in the first quarter of 2021.

Non-GAAP Earnings Per Share was $0.22 in the first quarter of 2022, a decrease of 4% as compared to Non-GAAP Earnings Per Share of $0.23 in the first quarter of 2021.

Capital expenditures were $31 million in the first quarter of 2022, compared to $59 million in the first quarter of 2021.

As of March 31, 2022, we had cash and cash equivalents of $269 million with no balance outstanding on our Revolving Credit Facility.

**Financial Outlook**

Rackspace Technology is providing guidance as follows:

| | **Q2 2022 Guidance** |
|---|---|
| **Revenue** | $780 - $790 million |
| **Core Revenue** | $744 - $752 million |
| **Non-GAAP Operating Profit** | $93 - $97 million |
| **Non-GAAP Earnings Per Share** | $0.15 - $0.17 |
| **Non-GAAP Other Income (Expense)**[1] | ($49) – ($51) million |
| **Non-GAAP Tax Expense Rate** | 26% |
| **Non-GAAP Weighted Average Shares** | 213 – 215 million |

[1] Non-GAAP Other Income (Expense) is only expected to include interest expense.

Definitions of non-GAAP financial measures and the reconciliations to the most directly comparable measures in accordance with generally accepted accounting principles in the United States (“GAAP”) are provided in subsequent sections of this press release narrative and supplemental schedules. Rackspace Technology has not reconciled Non-GAAP Operating Profit, Non-GAAP Earnings Per Share, Non-GAAP Other Income (Expense) or Non-GAAP Tax Expense Rate guidance to the most directly comparable GAAP measure because it does not provide guidance on GAAP net income (loss) or the reconciling items between these Non-GAAP measures and GAAP net income (loss) as a result of the uncertainty regarding, and the

potential variability of, certain of these items, such as share-based compensation expense. Accordingly, a reconciliation of the non-GAAP financial measure guidance to the corresponding GAAP measure is not available without unreasonable effort. With respect to Non-GAAP Operating Profit, Non-GAAP Earnings Per Share, Non-GAAP Other Income (Expense) and Non-GAAP Tax Expense Rate guidance, adjustments in future periods are generally expected to be similar to the kinds of charges and costs excluded from these Non-GAAP measures in prior periods, but the impact of such adjustments could be significant.

**Conference Call and Webcast**

Rackspace Technology will hold a conference call today, May 10, 2022, at 4:00pm CT / 5:00pm ET to discuss its first quarter 2022 results. Interested parties may access the conference call as follows:

Via Zoom:

https://rackspace.zoom.us/j/95750453932?pwd=Q21HWis1T1k5UEQvemI2NlFEREp5UT09
Password: 112067

Via telephone (listen only mode):

+1 408 638 0968 (US Toll)
+1 646 558 8656 (US Toll)
+1 647 374 4685 (Canada)
+44 (0) 20 3695 0088 (United Kingdom Toll)
Webinar ID: 957 5045 3932

Additional International numbers are also available: https://rackspace.zoom.us/u/adk8d0mzAo

A live webcast of the call and audio replay will also be available on Rackspace Technology's website at ir.rackspace.com.

**About Rackspace Technology**

Rackspace Technology is a leading end-to-end multicloud technology services company. We design, build and operate our customers' cloud environments across all major technology platforms, irrespective of technology stack or deployment model. We partner with our customers at every stage of their cloud journey, enabling them to modernize applications, build new products and adopt innovative technologies.

**Forward-looking Statements**

Rackspace Technology has made statements in this press release and other reports, filings, and other public written and verbal announcements that are forward-looking and therefore subject to risks and uncertainties. All statements, other than statements of historical fact, included in this document are, or could be, "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 and are made in reliance on the safe harbor protections provided thereunder. These forward-looking statements relate to anticipated financial performance, management's plans and objectives for future operations, business prospects, outcome of regulatory proceedings, market conditions, our ability to successfully respond to the challenges posed by the COVID-19 pandemic, and other matters. Any forward-looking statement made in this presentation speaks only as of the date on which it is made. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise. Forward-looking statements can be identified by various words such as "expects," "intends," "will," "anticipates," "believes," "confident," "continue," "propose," "seeks," "could," "may," "should," "estimates," "forecasts," "might," "goals," "objectives," "targets," "planned," "projects," and similar expressions. These forward-looking statements are based on management's current beliefs and assumptions and on information currently available to management. Rackspace Technology cautions that these statements are subject to risks and uncertainties, many of which are outside of our control, and could cause future events or results to be materially different from those stated or implied in this document, including among others, risk factors that are described in Rackspace Technology, Inc.'s Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and other filings with the Securities and Exchange Commission, including the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained therein.

**Non-GAAP Financial Measures**

This press release includes several non-GAAP financial measures such as constant currency revenue, Non-GAAP Gross Profit, Non-GAAP Net Income (Loss), Non-GAAP Operating Profit, Adjusted EBITDA and Non-GAAP Earnings Per Share ("EPS"). These non-GAAP financial measures exclude the impact of certain costs, losses and gains that are required to be included in our profit and loss measures under GAAP. Although we believe these measures are useful to investors and analysts for the same reasons they are useful to management, as described in the accompanying pages, these measures are not a substitute for, or superior to, GAAP financial measures or disclosures. Other companies may calculate similarly-titled non-GAAP measures differently, limiting their usefulness as comparative measures. We have reconciled each of these non-GAAP measures to the applicable most comparable GAAP measure in the accompanying pages.

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**RACKSPACE TECHNOLOGY, INC.**
**CONSOLIDATED RESULTS OF OPERATIONS**
**(Unaudited)**

| (In millions, except % and per share data) | Three Months Ended March 31, 2021 Amount | 2021 % Revenue | 2022 Amount | 2022 % Revenue | Year-Over-Year Comparison Amount | Year-Over-Year Comparison % Change |
|---|---|---|---|---|---|---|
| Revenue | $ 725.9 | 100.0% | $ 775.5 | 100.0% | $ 49.6 | 6.8% |
| Cost of revenue | (490.6) | (67.6)% | (549.5) | (70.9)% | (58.9) | 12.0% |
| Gross profit | 235.3 | 32.4% | 226.0 | 29.1% | (9.3) | (4.0)% |
| Selling, general and administrative expenses | (231.0) | (31.8)% | (205.1) | (26.4)% | 25.9 | (11.2)% |
| Gain on sale of land | 19.9 | 2.7% | — | —% | (19.9) | (100.0)% |
| Income from operations | 24.2 | 3.3% | 20.9 | 2.7% | (3.3) | (13.6)% |
| Other income (expense): | | | | | | |
| Interest expense | (52.6) | (7.2)% | (50.1) | (6.5)% | 2.5 | (4.8)% |
| Loss on investments, net | (3.7) | (0.5)% | (0.1) | (0.0)% | 3.6 | (97.3)% |
| Debt modification and extinguishment costs | (37.0) | (5.1)% | — | —% | 37.0 | (100.0)% |
| Other expense, net | (1.8) | (0.3)% | (3.6) | (0.5)% | (1.8) | 100.0% |
| Total other income (expense) | (95.1) | (13.1)% | (53.8) | (6.9)% | 41.3 | (43.4)% |
| Loss before income taxes | (70.9) | (9.8)% | (32.9) | (4.2)% | 38.0 | (53.6)% |
| Benefit (provision) for income taxes | 6.9 | 0.9% | (5.6) | (0.7)% | (12.5) | NM |
| Net loss | $ (64.0) | (8.8)% | $ (38.5) | (5.0)% | $ 25.5 | (39.8)% |
| Net loss per share: | | | | | | |
| Basic and diluted | $ (0.31) | | $ (0.18) | | | |
| Weighted average number of shares outstanding: | | | | | | |
| Basic and diluted | 204.6 | | 211.4 | | | |

NM = not meaningful.

**RACKSPACE TECHNOLOGY, INC.**
**CONSOLIDATED BALANCE SHEETS**
**(Unaudited)**

| (In millions, except per share data) | December 31, 2021 | March 31, 2022 |
|---|---|---|
| **ASSETS** | | |
| Current assets: | | |
| Cash and cash equivalents | $ 272.8 | $ 269.1 |
| Accounts receivable, net of allowance for doubtful accounts and accrued customer credits of $18.4 and $16.9, respectively | 554.3 | 576.1 |
| Prepaid expenses | 110.0 | 103.9 |
| Other current assets | 52.4 | 57.0 |
| Total current assets | 989.5 | 1,006.1 |
| Property, equipment and software, net | 826.7 | 794.7 |
| Goodwill, net | 2,706.8 | 2,708.6 |
| Intangible assets, net | 1,466.5 | 1,423.6 |
| Operating right-of-use assets | 161.8 | 153.6 |
| Other non-current assets | 177.4 | 224.2 |
| Total assets | $ 6,328.7 | $ 6,310.8 |
| **LIABILITIES AND STOCKHOLDERS' EQUITY** | | |
| Current liabilities: | | |
| Accounts payable and accrued expenses | $ 369.5 | $ 390.2 |
| Accrued compensation and benefits | 104.5 | 70.7 |
| Deferred revenue | 98.6 | 111.0 |
| Debt | 23.0 | 23.0 |
| Accrued interest | 27.6 | 27.7 |
| Operating lease liabilities | 60.4 | 57.2 |
| Finance lease liabilities | 64.6 | 66.0 |
| Financing obligations | 48.0 | 40.1 |
| Other current liabilities | 41.2 | 31.6 |
| Total current liabilities | 837.4 | 817.5 |
| Non-current liabilities: | | |
| Debt | 3,310.9 | 3,307.0 |

| | | |
|---|---|---|
| Operating lease liabilities | 114.8 | 106.4 |
| Finance lease liabilities | 345.1 | 332.1 |
| Financing obligations | 62.9 | 63.1 |
| Deferred income taxes | 205.8 | 222.9 |
| Other non-current liabilities | 124.4 | 117.5 |
| Total liabilities | 5,001.3 | 4,966.5 |
| Commitments and Contingencies | | |
| Stockholders' equity: | | |
| Preferred stock, $0.01 par value per share: 5.0 shares authorized; no shares issued or outstanding | — | — |
| Common stock, $0.01 par value per share: 1,495.0 shares authorized; 211.2 and 212.8 shares issued; 211.2 and 212.4 shares outstanding, respectively | 2.1 | 2.1 |
| Additional paid-in capital | 2,500.0 | 2,517.5 |
| Accumulated other comprehensive income | 6.9 | 48.9 |
| Accumulated deficit | (1,181.6) | (1,220.1) |
| Treasury stock, at cost; zero and 0.4 shares held, respectively | — | (4.1) |
| Total stockholders' equity | 1,327.4 | 1,344.3 |
| Total liabilities and stockholders' equity | $ 6,328.7 | $ 6,310.8 |

**RACKSPACE TECHNOLOGY, INC.**
**CONSOLIDATED STATEMENTS OF CASH FLOWS**
**(Unaudited)**

| | Three Months Ended March 31, | |
|---|---|---|
| (In millions) | **2021** | **2022** |
| **Cash Flows From Operating Activities** | | |
| Net loss | $ (64.0) | $ (38.5) |
| Adjustments to reconcile net loss to net cash provided by operating activities: | | |
| Depreciation and amortization | 108.5 | 101.6 |
| Amortization of operating right-of-use assets | 15.9 | 14.3 |
| Deferred income taxes | (11.1) | 0.9 |
| Share-based compensation expense | 17.2 | 17.0 |
| Gain on sale of land | (19.9) | — |
| Debt modification and extinguishment costs | 37.0 | — |
| Unrealized loss on derivative contracts | 5.2 | 4.6 |
| Loss on investments, net | 3.7 | 0.1 |
| Provision for bad debts and accrued customer credits | (2.7) | (0.2) |
| Amortization of debt issuance costs and debt discount | 2.7 | 2.0 |
| Other operating activities | (0.4) | — |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (2.6) | (19.8) |
| Prepaid expenses and other current assets | 24.7 | 7.4 |
| Accounts payable, accrued expenses, and other current liabilities | (7.8) | (19.0) |
| Deferred revenue | 11.5 | 7.6 |
| Operating lease liabilities | (16.1) | (17.7) |
| Other non-current assets and liabilities | 1.4 | 4.2 |
| Net cash provided by operating activities | 103.2 | 64.5 |
| **Cash Flows From Investing Activities** | | |
| Purchases of property, equipment and software | (36.9) | (19.2) |
| Acquisitions, net of cash acquired | — | (7.7) |
| Proceeds from sale of land | 31.3 | — |
| Other investing activities | 1.3 | 1.0 |
| Net cash used in investing activities | (4.3) | (25.9) |
| **Cash Flows From Financing Activities** | | |
| Proceeds from employee stock plans | 21.7 | 0.5 |
| Shares of common stock repurchased | — | (4.1) |
| Proceeds from borrowings under long-term debt arrangements | 2,838.5 | — |
| Payments on long-term debt | (2,810.6) | (5.8) |
| Payments for debt issuance costs | (32.3) | — |
| Payments on financing component of interest rate swap | — | (4.3) |
| Principal payments of finance lease liabilities | (10.5) | (15.9) |
| Principal payments of financing obligations | (11.3) | (11.2) |

| | | |
|---|---|---|
| Net cash used in financing activities | (4.5) | (40.8) |
| Effect of exchange rate changes on cash, cash equivalents, and restricted cash | (0.7) | (1.6) |
| Increase (decrease) in cash, cash equivalents, and restricted cash | 93.7 | (3.8) |
| Cash, cash equivalents, and restricted cash at beginning of period | 108.1 | 275.4 |
| Cash, cash equivalents, and restricted cash at end of period | $ 201.8 | $ 271.6 |

| | | |
|---|---|---|
| **Supplemental Cash Flow Information** | | |
| Cash payments for interest, net of amount capitalized | $ 45.1 | $ 40.8 |
| Cash payments for income taxes, net of refunds | $ 3.9 | $ 5.4 |
| **Non-cash Investing and Financing Activities** | | |
| Acquisition of property, equipment and software by finance leases | $ 13.9 | $ 6.5 |
| Acquisition of property, equipment and software by financing obligations | — | 3.7 |
| Increase in property, equipment and software accrued in liabilities | 8.1 | 1.5 |
| Non-cash purchases of property, equipment and software | $ 22.0 | $ 11.7 |
| Debt issuance costs included in accrued liabilities | $ 2.1 | $ — |
| Other non-cash investing and financing activities | $ 0.2 | $ — |

**REVENUE BY SEGMENT**

| | Three Months Ended March 31, | | % Change | |
|---|---|---|---|---|
| (In millions, except %) | 2021 | 2022 | Actual | Constant Currency [1] |
| Multicloud Services | $ 579.6 | $ 640.1 | 10.4% | 11.0% |
| Apps & Cross Platform | 97.3 | 94.8 | (2.6)% | (2.4)% |
| Core Revenue | 676.9 | 734.9 | 8.6% | 9.0% |
| OpenStack Public Cloud | 49.0 | 40.6 | (17.0)% | (16.6)% |
| Total | $ 725.9 | $ 775.5 | 6.8% | 7.3% |

(1) Refer to "Non-GAAP Financial Measures" in this section for further explanation and reconciliation.

**GROSS PROFIT BY SEGMENT**

| | Three Months Ended March 31, | | | | | |
|---|---|---|---|---|---|---|
| (In millions, except %) | 2021 | | 2022 | | Year-Over-Year Comparison | |
| **Segment gross profit:** | Amount | % of Segment Revenue | Amount | % of Segment Revenue | Amount | % Change |
| Multicloud Services | $ 196.4 | 33.9% | $ 188.2 | 29.4% | $ (8.2) | (4.2)% |
| Apps & Cross Platform | 34.9 | 35.9% | 34.5 | 36.4% | (0.4) | (1.1)% |
| OpenStack Public Cloud | 18.6 | 38.0% | 12.9 | 31.8% | (5.7) | (30.6)% |
| Non-GAAP Gross Profit [1] | $ 249.9 | | $ 235.6 | | $ (14.3) | (5.7)% |

(1) Refer to "Non-GAAP Financial Measures" in this section for further explanation and reconciliation.

**NON-GAAP FINANCIAL MEASURES**

***Constant Currency Revenue***

We use constant currency revenue as an additional metric for understanding and assessing our growth excluding the effect of foreign currency rate fluctuations on our international business operations. Constant currency information compares results between periods as if exchange rates had remained constant period over period and is calculated by translating the non-U.S. dollar income statement balances for the most current period to U.S. dollars using the average exchange rate from the comparative period rather than the actual exchange rates in effect during the respective period. We also believe this is an important metric to help investors evaluate our performance in comparison to prior periods.

| Three Months Ended March | Three Months Ended March 31, 2022 | % Change |
|---|---|---|

| (In millions, except %) | 31, 2021 Revenue | Revenue | Foreign Currency Translation [a] | Revenue in Constant Currency | Actual | Constant Currency |
|---|---|---|---|---|---|---|
| Multicloud Services | $ 579.6 | $ 640.1 | $ 3.0 | $ 643.1 | 10.4% | 11.0% |
| Apps & Cross Platform | 97.3 | 94.8 | 0.2 | 95.0 | (2.6)% | (2.4)% |
| OpenStack Public Cloud | 49.0 | 40.6 | 0.2 | 40.8 | (17.0)% | (16.6)% |
| Total | $ 725.9 | $ 775.5 | $ 3.4 | $ 778.9 | 6.8% | 7.3% |

(a) The effect of foreign currency is calculated by translating current period results using the average exchange rate from the prior comparative period.

***Non-GAAP Gross Profit***

We present Non-GAAP Gross Profit, which represents the total of our individual segment gross profit measures, because we believe the measure is useful in analyzing trends in our underlying, recurring gross margins. We define Non-GAAP Gross Profit as our consolidated gross profit, adjusted to exclude the impact of share-based compensation expense and other non-recurring or unusual compensation items, purchase accounting-related effects, and certain business transformation-related costs.

| (In millions) | Three Months Ended March 31, 2021 | 2022 |
|---|---|---|
| Total consolidated gross profit | $ 235.3 | $ 226.0 |
| Share-based compensation expense | 4.9 | 2.8 |
| Other compensation expense [1] | 1.3 | 0.8 |
| Purchase accounting impact on expense [2] | 1.2 | 0.7 |
| Restructuring and transformation expenses [3] | 7.2 | 5.3 |
| Non-GAAP Gross Profit | $ 249.9 | $ 235.6 |

(1) Adjustments for retention bonuses, mainly in connection with restructuring and transformation projects, and the related payroll tax, and payroll taxes associated with the exercise of stock options and vesting of restricted stock.

(2) Adjustment for the impact of purchase accounting from the November 2016 merger on expenses.

(3) Adjustment for the impact of business transformation and optimization activities, as well as associated severance, facility closure costs and lease termination expenses. This amount also includes certain costs associated with the July 2021 Restructuring Plan which are not accounted for as exit and disposal costs under ASC 420, including one-time offshore build out costs.

***Non-GAAP Net Income (Loss), Non-GAAP Operating Profit and Adjusted EBITDA***

We present Non-GAAP Net Income (Loss), Non-GAAP Operating Profit and Adjusted EBITDA because they are a basis upon which management assesses our performance and we believe they are useful to evaluating our financial performance. We believe that excluding items from net income that may not be indicative of, or are unrelated to, our core operating results, and that may vary in frequency or magnitude, enhances the comparability of our results and provides a better baseline for analyzing trends in our business.

We define Non-GAAP Net Income (Loss) as net income (loss) adjusted to exclude the impact of non-cash charges for share-based compensation, special bonuses and other compensation expense, transaction-related costs and adjustments, restructuring and transformation charges, the amortization of acquired intangible assets and certain other non-operating, non-recurring or non-core gains and losses, as well as the tax effects of these non-GAAP adjustments.

We define Non-GAAP Operating Profit as income (loss) from operations adjusted to exclude the impact of non-cash charges for share-based compensation, special bonuses and other compensation expense, transaction-related costs and adjustments, restructuring and transformation charges, the amortization of acquired intangible assets and certain other non-operating, non-recurring or non-core gains and losses.

We define Adjusted EBITDA as net income (loss) adjusted to exclude the impact of non-cash charges for share-based compensation, special bonuses and other compensation expense, transaction-related costs and adjustments, restructuring and transformation charges, certain other non-operating, non-recurring or non-core gains and losses, interest expense, income taxes, and depreciation and amortization.

Non-GAAP Operating Profit and Adjusted EBITDA are management's principal metrics for measuring our underlying financial performance. Non-GAAP Operating Profit and Adjusted EBITDA, along with other quantitative and qualitative information, are also the principal financial measures used by management and our board of directors in determining performance-based compensation for our management and key employees.

These non-GAAP measures are not intended to imply that we would have generated higher income or avoided net losses if the November 2016 merger and the subsequent transactions and initiatives had not occurred. In the future we may incur expenses or charges such as those added back to calculate Non-GAAP Net Income (Loss), Non-GAAP Operating Profit or Adjusted EBITDA. Our presentation of Non-GAAP Net Income (Loss), Non-GAAP Operating Profit and Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by these items. Other companies, including our peer companies, may calculate similarly-titled measures in a different manner from us, and therefore, our non-GAAP measures may not be comparable to similarly-titled measures of other companies. Investors are cautioned against using these measures to the exclusion of our results in accordance with GAAP.

**Net loss reconciliation to Non-GAAP Net Income**

| (In millions) | Three Months Ended March 31, 2021 | 2022 |
|---|---|---|
| Net loss | $ (64.0) | $ (38.5) |
| Share-based compensation expense | 17.2 | 17.0 |
| Special bonuses and other compensation expense [a] | 4.0 | 3.4 |
| Transaction-related adjustments, net [b] | 8.4 | 5.3 |
| Restructuring and transformation expenses [c] | 38.6 | 23.3 |
| Gain on sale of land | (19.9) | — |
| Net loss on divestiture and investments [d] | 3.7 | 0.1 |
| Debt modification and extinguishment costs [e] | 37.0 | — |
| Other expense, net [f] | 1.8 | 3.6 |
| Amortization of intangible assets [g] | 46.4 | 42.2 |
| Tax effect of non-GAAP adjustments [h] | (24.1) | (10.5) |
| Non-GAAP Net Income | $ 49.1 | $ 45.9 |

**Income from operations reconciliation to Non-GAAP Operating Profit**

| (In millions) | Three Months Ended March 31, 2021 | 2022 |
|---|---|---|
| Income from operations | $ 24.2 | $ 20.9 |
| Share-based compensation expense | 17.2 | 17.0 |
| Special bonuses and other compensation expense [a] | 4.0 | 3.4 |
| Transaction-related adjustments, net [b] | 8.4 | 5.3 |
| Restructuring and transformation expenses [c] | 38.6 | 23.3 |
| Gain on sale of land | (19.9) | — |
| Amortization of intangible assets [g] | 46.4 | 42.2 |
| Non-GAAP Operating Profit | $ 118.9 | $ 112.1 |

**Net loss reconciliation to Adjusted EBITDA**

| (In millions) | Three Months Ended March 31, 2021 | 2022 |
|---|---|---|
| Net loss | $ (64.0) | $ (38.5) |
| Share-based compensation expense | 17.2 | 17.0 |
| Special bonuses and other compensation expense [a] | 4.0 | 3.4 |
| Transaction-related adjustments, net [b] | 8.4 | 5.3 |
| Restructuring and transformation expenses [c] | 38.6 | 23.3 |
| Gain on sale of land | (19.9) | — |
| Net loss on divestiture and investments [d] | 3.7 | 0.1 |
| Debt modification and extinguishment costs [e] | 37.0 | — |
| Other expense, net [f] | 1.8 | 3.6 |
| Interest expense | 52.6 | 50.1 |
| Provision (benefit) for income taxes | (6.9) | 5.6 |
| Depreciation and amortization [i] | 107.7 | 101.4 |
| Adjusted EBITDA | $ 180.2 | $ 171.3 |

(a) Includes expense related to retention bonuses, mainly relating to restructuring and integration projects, and the related payroll tax, senior executive signing bonuses and relocation costs, and payroll taxes associated with the exercise of stock options and vesting of restricted stock.

(b) Includes legal, professional, accounting and other advisory fees related to acquisitions, certain one-time costs related to being a first year public company, integration costs of acquired businesses, purchase accounting adjustments (including deferred revenue fair value discount), payroll costs for employees that dedicate significant time to supporting these projects and exploratory acquisition and divestiture costs and expenses related to financing activities.

(c) Includes consulting and advisory fees related to business transformation and optimization activities, payroll costs for employees that dedicate significant time to these projects, as well as associated severance, facility closure costs, and lease termination expenses. This amount also includes total charges of $3.2 million for the three months ended March 31, 2022 related to the July 2021 Restructuring Plan which are not accounted for as exit and disposal costs under ASC 420, consisting primarily of one-time offshore build out costs.

(d) Includes gains and losses on investment and from dispositions.

(e) Includes expenses related the February 2021 Refinancing Transaction.

(f) Primarily consists of foreign currency gains and losses.

(g) All of our intangible assets are attributable to acquisitions, including the November 2016 merger.

(h) We utilize an estimated structural long-term non-GAAP tax rate in order to provide consistency across reporting periods, removing the effect of non-recurring tax adjustments, which include but are not limited to tax rate changes, U.S. tax reform, share-based compensation, audit conclusions and changes to valuation allowances. When computing this long-term rate for the 2021 and 2022 interim periods, we based it on an average of the 2020 and estimated 2021 tax rates and 2021 and estimated 2022 tax rates, respectively, recomputed to remove the tax effect of non-GAAP pre-tax adjustments and non-recurring tax adjustments, resulting in a structural non-GAAP tax rate of 26% for both periods. The non-GAAP tax rate could be subject to change for a variety of reasons, including the rapidly evolving global tax environment, significant changes in our geographic earnings mix including due to acquisition activity, or other changes to our strategy or business operations. We will re-evaluate our long-term non-GAAP tax rate as appropriate. We believe that making these adjustments facilitates a better evaluation of our current operating performance and comparisons to prior periods.

(i) Excludes accelerated depreciation expense related to facility closures.

***Non-GAAP Earnings Per Share (EPS)***

We define Non-GAAP EPS as Non-GAAP Net Income divided by our GAAP weighted average number of shares outstanding for the period on a diluted basis and further adjusted for the weighted average number of shares associated with securities which are anti-dilutive to GAAP earnings per share but dilutive to Non-GAAP EPS. Management uses Non-GAAP EPS to evaluate the performance of our business on a comparable basis from period to period, including by adjusting for the impact of the issuance of shares that would be dilutive to Non-GAAP EPS.

| | Three Months Ended March 31, | |
|---|---|---|
| (In millions, except per share amounts) | **2021** | **2022** |
| Net loss attributable to common stockholders | $ (64.0) | $ (38.5) |
| Non-GAAP Net Income | $ 49.1 | $ 45.9 |
| Weighted average number of shares - Diluted | 204.6 | 211.4 |
| Effect of dilutive securities [(a)] | 6.5 | 1.0 |
| Non-GAAP weighted average number of shares - Diluted | 211.1 | 212.4 |
| Net loss per share - Diluted | $ (0.31) | $ (0.18) |
| Per share impacts of adjustments to net loss [(b)] | 0.55 | 0.40 |
| Per share impacts of shares dilutive after adjustments to net loss [(a)] | (0.01) | 0.00 |
| Non-GAAP EPS | $ 0.23 | $ 0.22 |

(a) Reflects impact of awards that would have been anti-dilutive to net loss per share, and therefore not included in the calculation, but would be dilutive to Non-GAAP EPS and are therefore included in the share count for purposes of this non-GAAP measure. Potential common share equivalents consist of shares issuable upon the exercise of stock options, vesting of restricted stock units (including performance-based restricted stock units) or purchases under the Employee Stock Purchase Plan (the "ESPP"), as well as contingent shares associated with our acquisition of Datapipe Parent, Inc. Certain of our potential common share equivalents are contingent on Apollo achieving pre-established performance targets based on a multiple of their invested capital ("MOIC"), which are included in the denominator for the entire period if such shares would be issuable as of the end of the reporting period assuming the end of the reporting period was the end of the contingency period.

(b) Reflects the aggregate adjustments made to reconcile Non-GAAP Net Income to our net loss, as noted in the above table, divided by the GAAP diluted number of shares outstanding for the relevant period.